



Position: Student Ministries Director

Reports to: Pastor of Care

Status: Exempt

Last Revised: August, 2023

Overview

To further develop and expand LifePoint's ministry to middle and high school students through small-group mentoring and shepherding relationships. Reach unreached students with the gospel and lead all students in the continual pursuit of spiritual formation through intentional discipleship.

Key Responsibilities

- Build core partnerships with parents and integrate closely with LPKids Ministry, to complete the transition toward a family-centered discipleship approach to student ministry.
- Oversee all student ministry programming.
- Lead high school programming.
- Plan and produce high school programming.
- Support middle school programming.
- Collaborate with Leader Coaches to make sure all volunteers are cared for and mentored.
- Develop the midweek small group program through recruiting, developing and deploying volunteers to serve as small group leaders in adequate numbers to accommodate 100% of active students.
- Develop and implement an outreach strategy focused on reaching unreached students in the surrounding region.
- Create/implement the ongoing system (Orange/Lead Small) of leadership development for small group leaders through regular leaders meetings.
- Create and lead an overall strategy and yearly calendar for Middle and High School Ministry.
- Create a strategic direction and oversee tactical execution of all forward initiatives.
- Manages and oversees the Student Ministries annual budget.

- Lead with strong written and verbal skills; experience giving compelling presentations to both large and small audiences.
- Lead in overseeing, coaching and directing teams.
- Establish, define and continually push the vision and branding of Student Ministry at LifePoint Church.
- Other duties as assigned

Qualifications and Required Skills

- **Faith** – a heart for the local church, a growing relationship with Jesus Christ, and a passion to help others find and follow Jesus.
- **Doctrine** - fully agrees with the doctrinal perspective of LifePoint Church.
- **Management** – able to manage individuals and teams toward a common goal.
- **Team Creation** – able to identify, recruit and train individuals to create ministry teams.
- **Communication** – clearly and articulately speaks and writes without being overly verbose or talkative, consistently maintaining this standard in all forms of communication. Able to communicate one on one and to small or large groups.
- **Teamwork** – reaches out to peers and cooperates with supervisors to establish an overall collaborative working relationship.
- **Ability to develop people** – coaches people in their current roles to improve performance and prepare them for future roles.
- **Strong relational IQ** – shows sensitivity to and awareness of how people are responding and relating.
- **Enthusiasm** – exhibits authentic excitement over work. Has a can-do attitude.
- **Administration** – strong attention to detail.
- **Personal Growth** – able and willing to continue to self-teach and learn new skills that will develop professional, technical, personal and spiritual skills.

Education and Experience

- Minimum of 3 to 5 years' experience as a staff member in a church environment.
- Bachelor's Degree preferred.
- Ministry or Professional Teaching Experience is preferred.
- The successful individual will also possess a working knowledge of Microsoft Office, database, and other related applications.
- Working knowledge and experience with social media platforms, including but not limited to Facebook, Instagram and TikTok.