

Job Description

Title: High School Director
Supervisor: Family Life Pastor
Status: Exempt (*salary*)
Hours per Week: 40



Mission

To further develop and expand LifePoint's ministry to high school students through small-group mentoring and shepherding relationships focused on both, reaching unreached students with the gospel, and leading all students in the continual pursuit of spiritual formation through intentional discipleship.

Essential Duties and Responsibilities

Outcomes

- Build core partnerships with parents and integrate closely with LPKids Ministry, to complete the transition toward a Family-centered discipleship approach to student ministry.
- Develop the midweek small group program through recruiting, developing and deploying volunteers to serve as small group leaders in adequate numbers to accommodate 100% of active students.
- Develop a monthly program for high school students for the purpose of worship, teaching, and community building.
- Develop and implement an outreach strategy focused on reaching unreached students in the surrounding region to be implemented.
- Create/implement the ongoing system (Orange/Lead Small) of leadership development for small group leaders within – this will require continued personal investment in volunteer leaders.
- Create and lead an overall strategy and yearly calendar for High School Ministry.
- Create a strategic direction and oversee tactical execution of all forward initiatives.
- Lead the Student Ministry Discipleship Coordinator to accomplish the mission of the student ministry.
- Lead with strong written and verbal skills as well as experience giving compelling presentations to both large and small audiences.
- Lead in overseeing, coaching, and directing teams.
- Establish, define, and continually push the vision and branding of High School Ministry at LifePoint Church.

Competencies

- *Teamwork.* Reaches out to peers and cooperates with supervisors to establish an overall collaborative working relationship.
- *Efficiency.* Able to produce significant output with minimal wasted effort.
- *Organization and planning.* Plans, organizes, schedules, and budgets in an efficient, productive manner. Focuses on key priorities.
- *Ability to develop people.* Coaches people in their current roles to improve performance, and prepares them for future roles.
- *Communication.* Speaks and writes clearly and articulately without being overly verbose or talkative. Maintains this standard in all forms of written communication, including email.
- *Follow-through on commitments.* Lives up to verbal and written agreements, regardless of personal cost.