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Middle School Student Pastor  
(7<sup>th</sup> & 8<sup>th</sup> grades)  
LifePoint Church

Reports To:	Pastor of Student Ministries
Directly Supervises:	Elevate Program/Elevate Volunteers
Status:	Full-Time
FLSA:	Exempt

#### Job Summary:

The Middle School Pastor will provide dynamic leadership and oversight to the Middle School ministry (currently 7<sup>th</sup> & 8<sup>th</sup> grade) at LifePoint Church, equipping the process of student outreach and discipleship.

#### Essential Functions:

- Creates a unique and highly creative large group weekend program (Elevate) for reaching middle school students with the truth of God's Word.
- Oversees a team of volunteers to accomplish a vibrant discipleship ministry to middle school students and their families.
- Create events that minister to middle school students and aids in building the Christ-like, loving, and risk-taking culture of the overall student ministry.
- Assists in the creation and communication of the overall vision for student ministries.
- Develops a network of spiritually gifted leaders, mentors and servants who can reach and disciple students toward spiritual maturity.
- Promotes the development and growth of a diversity of activities that will reach and disciple students to reach others.
- Coordinates and facilitates student ministry leadership training events for the Elevate team and assists the same with the high school ministry team.
- Develops a program for evaluating the performance of small-group leaders and the functioning of their groups.
- Provides small group discipleship opportunities for students.
- Conducts cross-cultural activities that expand the vision of outreach for students.

#### Other Responsibilities:

- Participates in weekly student ministry staff meetings.
- Works closely with the Pastor of Student Ministries to create and execute large scale events that are carried out student ministry-wide several times a year.
- Takes part in other pastoral duties as assigned by the Pastor of Student Ministries, Pastor of Ministries and/or the Sr. Pastor e.g. funerals, weddings and counseling opportunities.

### Minimum Qualifications:

- Bachelor's degree in education or religious studies (or equivalent).
- Three years ministry experience in a large-congregation (800+), working with student ministries.
- Demonstrated leadership and student ministry knowledge.
- Able to move freely in and out of different student ministry settings (homes, church, social, academic).
- Able to speak in a public forum.

### Core Competencies:

- *Organizing.* Can gather and organize resources (people, funding, and material support) to get things done; can orchestrate multiple activities at once to accomplish a goal; can use resources effectively and efficiently.
- *Planning.* Accurately assesses the length and difficulty of a project; sets objectives and goals; breaks down work into process steps; develops schedules and task/people assignments; anticipates and adjusts for problems and roadblocks; measures performance against goals; evaluates results.
- *Managing vision and purpose.* Articulates and supports the vision and mission of LifePoint Church; communicates a compelling and inspired vision for ministry; talks beyond the here and now to a larger sense of purpose; creates a compelling vision of possibility, hope, and optimism; helps others to own the vision.
- *Developing volunteers.* Is able to identify raw talent and recruit capable people into positions of responsibility; provides challenging and stretching tasks and assignments for others to do; delegates appropriately; builds people up; maintains open and active dialogue with volunteers; communicates expectations clearly and holds people accountable.
- *Managing conflict.* Deals with problems quickly and directly; steps up to conflicts, seeing them as opportunities; reads situations quickly; focuses when listening; settles disputes collaboratively and equitably; finds common ground and gets cooperation.
- *Interpersonal relationships.* Relates well to all kinds of people, inside and outside the congregation; builds appropriate rapport; builds effective and constructive relationships; uses diplomacy and tact; is regarded as a team player.
- *Trust and integrity.* Is widely trusted; seen as direct and truthful; keeps confidences; admits mistakes; adheres to an appropriate and effective set of core values during good and bad times; acts in line with those values; practices what he or she teaches.

Please submit your resume with your qualifications, experience and links to your blog, twitter, or sermon archive to [ninadukes@lifepointchurch.us](mailto:ninadukes@lifepointchurch.us)



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